



# LEAP! into an Engineering Career

Shaping the  
future leaders of  
Invensys Process  
Systems

Invensys Process Systems LEAP! (Leading Engineering Associate Program) offers a unique, two-year training program that not only builds a strong foundation for a promising career, but also equips new Engineers with skills and knowledge about the company, its technology offerings, and the Process Control industry.

**invensys**®

As an Engineering Associate, you will be exposed to three key business areas, laying the foundation for a successful career with Invensys Process Systems and the Process Control industry. Throughout this two-year program, you will have the opportunity to apply your knowledge, develop your strengths and competencies and achieve developmental goals while simultaneously contributing toward achieving business objectives.

This experience allows you to gain exposure to different facets of the organization, which will shape you into a future company leader.

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## Program Structure

### Year 1

- Instructor-led classroom training as well as on-the-job training to acquire skills, and become fully knowledgeable about instrumentation and control engineering implementation methodologies, standards, and guidelines

### Year 2

- Job rotation assignments and on-the-job training with exposure to three key business areas within Invensys Process Systems to develop capabilities and the agility to work across the organization
- Opportunities to engage in direct contact with customers
- Global exposure within the company

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As you build your career at Invensys Process Systems, you will have the opportunity to move into different roles and business areas. This will allow you to grow your career with the company based on your individual capabilities, interests and needs.

Invensys Process Systems LEAP! is supported by the company's Executive Leaders and the Economic Development Board of Singapore (EDB).

### We would like to hear from you, if you:

- Have a passion for technology
- Have received an Engineering degree (Electrical and Electronics Engineering or Chemical Engineering)
- Have taken Process Control electives and/or have completed an Industrial Attachment program in Industrial Automation or the Process Control industry
- Are a recent graduate or professional with no more than two years' working experience
- Have demonstrated academic excellence
- Possess strong analytical, problem-solving and communication skills

Impact your future by visiting [www.ips.invensys.com/careers](http://www.ips.invensys.com/careers) or email [career\\_singapore@ips.invensys.com](mailto:career_singapore@ips.invensys.com).

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